



State of New Jersey

Department of Human Services

Philip Murphy
Governor
Tahesha L. Way
Lt. Governor
Sarah Adelman
Commissioner

The New Jersey Department of Human Services invites you to apply for the following position:

JOB POSTING #:	026-24	ISSUE DATE:	1/9/2024	CLOSING DATE:	7/9/2024
TITLE:	BEHAVIOR ANALYST 2				
LOCATION:	VINELAND DEVELOPMENTAL CENTER 1676 E. LANDIS AVE. VINELAND, NJ 08362-1513	RANGE:	R 25		
		SALARY:	\$72,014.33 - \$102,361.07		
		UNIT SCOPE:	K 487		
OPEN TO:	Current State Employees or Public				
DESCRIPTION					
DEFINITION:	<p>Under the general supervision of a Clinical Psychologist or other higher level supervisor in a State institution, community mental health center, or other setting in a State department, is responsible for basic or descriptive behavioral assessments and systemic or analog functional analysis, and for the development, implementation and monitoring of interventions involving basic, as well as, advance behavior analytic concepts and methods; Supervises Behavior Analyst 1's and other behavior support staff; does other related work as required.</p> <p>NOTE: Basic or descriptive behavioral assessments are defined as those which examine relationships between environmental antecedents, consequences and the frequency of the problem behavior through naturalistic observations and interviews, with no manipulation of variables. Incumbents record reviews to draw conclusions and develop behavior intervention plans.</p> <p>NOTE: Systemic or functional analog functional analysis is defined as the examination of relationships between environmental antecedents, consequences, and frequency of the problem behavior through controlled manipulation of specific environmental variables. Incumbents apply experimental design procedures of functional analysis.</p> <p style="text-align: center;">SHIFT: 8:30am – 4:00pm RDO's: Saturday/Sunday SCHEDULE ADJUSTMENTS MAY BE REQUIRED</p> <p>* Eligibility determinations will be based upon information presented in the resume only. ** This posting may be used to fill future vacancies.</p>				
NOTE:	The examples of work for this title are for illustrative purposes only. A particular position using this title may not perform all duties listed in this job specification. Conversely, all duties performed on the job may not be listed.				
REQUIREMENTS					
CERTIFICATION:	Applicants must possess a certificate as a Certified Behavior Analyst by the Behavior Analyst Certification Board, Inc.				
EXPERIENCE:	One (1) year of post Associate Behavior Analyst certification experience.				
LICENSE:	Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.				
IMPORTANT NOTICES					
NOTE FOR FOREIGN DEGREES:	Degrees and/or transcripts issued by a college or university outside of the United States must be evaluated by a reputable evaluation service at your expense. The evaluation must be included with your submission. Failure to submit the required evaluation may result in an ineligibility determination.				
RESIDENCY:	Effective 9/1/11, NJ PL 70 (NJ First Act), requires all State employees to reside in New Jersey, unless exempted under the law, or current employees who live out-of-state and do not have a break-in service of more than 7 calendar days, as they are "grandfathered." New employees or current employees who were not grandfathered and who live out-of-state have one year after the date of employment to relocate their residence to New Jersey or request an exemption. Current employees who reside in NJ must retain NJ residency, unless he/she obtains an exemption. Employees who fail to meet the residency requirements or obtain an exemption will be removed from employment.				
DRUG SCREENING:	If you are a candidate for a position that involves direct client care with the Department of Human Services, you may be subject to pre and/or post-employment drug testing/ screening. The cost of any pre-employment testing will be at your expense. Candidates with a positive drug test result or those who refuse to be tested and/or cooperate with the testing requirement will not be hired. You will be advised if the position for which you're being considered requires drug testing and how to proceed with the testing.				
NOTE:	<p>* Applicable regular or special re-employment list(s) established as a result of a layoff will be used before promotions are made.</p> <p>* SAME Applicants: If you are applying under the NJ "SAME" program, your supporting documents (Schedule A or B letter), must be submitted along with your resume by the closing date indicated above. For more information on the SAME Program visit their Website at: https://nj.gov/csc/same/overview/index.shtml, email: CSC-Same@csc.nj.gov or call CSC at (609) 292-4144, Option 3.</p>				
FILING INSTRUCTIONS					
<p>Forward a cover letter, resume, and copy of BA certificate electronically to: Ddd-vdc.Humanresources@dhs.nj.gov You must include the Job Posting #, and Last Name in the subject line of your email. Example: (123-22, Smith)</p>					

New Jersey Department of Human Services is an Equal Opportunity Employer